



**Position: Unit Engineer**

**Location: PrideInn Plaza Hotel and Convention Center**

**Job Purpose:** To enhance and uphold Pridenniare values and employee voice of honour To manage the operations of the Repair and Maintenance department in such a manner that customer satisfaction is achieved.

**Authority:** Raise stores and purchase requisitions for R & M items; Negotiate service contracts  
Prepare PPM schedules.

**Company Description**

PrideInn Hotels Resorts & Camps, one of Kenya’s fastest-growing indigenously owned hospitality brand founded 10 years ago, with footprints in 5 counties operating 7 hotels and a camp is urgently seeking a suitable candidate to fill in the position of **Unit Engineer**

**Main duties and Responsibilities**

- Implement planned preventive maintenance programs and annual maintenance contracts.
- Ensure a fast turnaround of downtime in guest service equipment.
- Monitor and control R & M procurements within par stock levels.
- Forecast cost consolidation and budgets.
- Identify and advice on any equipment that needs maintenance contract and recommend possible options.
- Draw and implement energy conservation policy.
- Ensure contractors and suppliers are paid in time.
- Prepare monthly departmental reports.
- Coordinate training in the department.
- Ensure routine servicing of operating equipment.
- Ensure that all maintenance stocks are stored under the correct conditions.
- Uphold the Health and safety standards.
- Adhere to the waste management standards as per the environmental authority requirements.
- Ensure all R&M staff are well groomed and use all the necessary working equipment and protective clothing at all times.
- Ensure that the duty rota, leave schedule and attendance registers are adhered to.
- Maintain discipline in the department.
- Conduct performance appraisals and identify staff training needs

### **Requirements and skills**

- Bachelor's Degree in Engineering or related field
- 3-5 years of experience in the Engineering and/or Maintenance field strongly preferred.
- Minimum of 3-5 years of coaching and leadership experience in a team based environment.
- Strong coaching and leadership skills with the proven ability to motivate others and affect change.
- Experience in strategic planning processes.
- Commitment to personal growth as well as the proven ability to develop those around you to higher levels of responsibility.

### **How to Apply**

Send your Cover Letter and updated CV to [recruitment@prideinnplaza.com](mailto:recruitment@prideinnplaza.com) clearly indicating the job title, by 31<sup>st</sup> August, 2022.